

RADION
INTERNATIONAL

A NEW DAWN

ANNUAL REPORT 2018



ABOUT US

RADION International is a Christian relief and development agency.

We are dedicated to serving the most vulnerable and marginalised communities, by empowering them to overcome poverty and oppression.

OUR MISSION

RADION International's mission is to reach oppressed and needy communities through practical actions, allowing our actions to stand as witness to God's love for the people.

OUR VISION

RADION International's vision is to be the catalyst for change within communities, transforming broken lives so they can in turn touch others.



OUR NAME

RADION stands for RADIATING MISSION. It is our goal to radiate love and care to the ones who need them most. Not only through words but more importantly through practical actions.

OUR MOTTO

“Every Life Matters”

OUR AWARDS & RECOGNITIONS

Organisation in Special Consultative Status with the United Nations Economic & Social Council (ECOSOC)

Awarded : Outstanding Brands (Not-For-Profit) by BrandAlliance

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The people that made this possible and the way forward

CHAIRMAN'S MESSAGE

I am delighted to present you Radion's annual report for 2018. It had been an eventful year, and I'm proud of what the team has achieved. Through our programmes here and overseas, we had an impact footprint of 7077 persons. Every year in Singapore, there are two projects that we see as critical to our mission because they help raise much-needed awareness and support for our programs.

The first is Project CONNECT, our annual gala dinner. Last year we witnessed the biggest turnout so far graced by His Excellency Mr Chairat Sirivat (Minister & Deputy Chief of Mission of the Royal Thai Embassy, Singapore). And not just that, we had the kind support of local celebrities Gurmit Singh and Vernetta Lopez who co-hosted the event.

The second is Project LIVES, Radion's signature outreach project in rallying the public to do good together, and to do good better. The 2018 edition saw 28 organisations and over 600 volunteers join hands to send over 8 tons of relief items for the benefit of underserved communities in Thailand. In a first for Project LIVES, several prominent leaders in the corporate and non-profit sectors joined in for a panel discussion on how businesses can catalyse societal change.

In Thailand, we continued the work through four broad outreach programmes - StreetKIDS, Community Development, Village Outreach, and Humanitarian Relief. These help advance our motto and belief that "Every Life Matters", and because of them, we are able to care for children, womenfolk and also the elderly.

There's much to anticipate in this brand new year. The first phase of the StreetKIDS Shelter that began in 2018 is expected to be completed by the second quarter of this year. Once its doors are open, we expect to be able to house 40 at-risk children as well as having more space for our field staff to work in. We also have our eyes on several projects in Laos that will contribute to the welfare of even more families and communities. At the time of writing, we are actively setting up a new physical office in Singapore with a focus on recruiting a full-time team that would support our ever-expanding work locally and overseas.

Our success would not be possible without your contribution and those of our dedicated team who have shared in this special journey thus far. On behalf of the Board, the Radion Team, and our beneficiaries, thanks so much for coming alongside. May you have a great year ahead!

**CHAIRPERSON,
BOARD OF DIRECTORS
ALVIN ONG**

A WORD FROM OUR FOUNDER

We are truly living in the best years of human history. I know this sounds counter intuitive, it doesn't feel like the best years. There is still extreme poverty, terrorism, disasters and violence.

While these are the very captions that we see - splashed out on the front pages of newspapers - there is better news that went unreported.

Since starting RADION in 2007, we have seen the basic income of the impoverished increase, we have seen more cross-cultural understanding, we have seen less deaths during disasters and we are seeing stronger families that are able to protect vulnerable children. These are all good, if not great things.

In 2018 alone, we have served more than 7,000 direct beneficiaries, and countless more downstream through our relief & development programmes. All these programmes are generously funded by people like you, who not just believe in our work, but believe in the best of mankind.

It is through your generosity and support that we have been able to make these headway and improve the lives of thousands. But there is still work to be done. There are more lives that still live well below the poverty line, there are ones that are still vulnerable and there are ones who need help.

The year ahead is going to be an exciting one, where some of our projects in Thailand will be replicated into Laos, and in Singapore, we will be continuing to invest more to nurture young Singaporeans to make a bigger difference in our region. I believe the year ahead is going to be exciting and we will need all the help we can get.

May we, continue to shape the future with faith, hope and love.

**FOUNDER & EXECUTIVE DIRECTOR
EUGENE WEE**



BOARD OF DIRECTORS

RADION International's board of directors are a group of people who jointly govern, steer and ensure the accountability of the organisation.

Our board of directors serve on a pro bono basis and comprise of established professionals, businessmen and experts coming together to make a difference.

DIRECTORS PROFILES

Alvin Ong
Chairman of Board of Directors

Alvin Ong is a Digital Strategist at Cru Singapore, a non-profit organisation where he is responsible for getting its central message and resources noticed in an overloaded online world. As part of his role in Cru Singapore, he is focused on improving the way the organisation tells its story, and creating value for its audience through relevant content.

Alvin holds a degree in Computer Engineering from Nanyang Technological University, and is also a certified Birkman Consultant.



Dr. Joel Yang
Non-Executive Director

Obtaining his degree from the University of Sydney, Joel further completed his research and training as a Clinical Psychologist. He worked for several years in a variety of psychiatric hospital and community-based mental health settings.

Previously Head of Program for the Master of Counselling program at the Singapore Institute of Management University, he is currently a Psychologist with Yale-NUS College, National University of Singapore. Joel also maintains a private psychology practice, Mind what Matters.

Joel is passionate in working towards destigmatising mental illness and optimising psychological well-being.



Alvin Tay
Non-Executive Director

Alvin Tay was the editor of The Business Times Singapore, South-east Asia's leading financial daily.

Alvin was also a board member of The Old Parliament House Limited from 2003 to 2011. He chairs the Board of Trustees of The Business Times Budding Artists Fund (BT BAF), which caters to children and youths from low-income families. In 2012, he took on the role of co-chairman of ChildAid Singapore, an annual charity concert that raises funds for BT BAF and The Straits Times School Pocket Money Fund. He also sits on the Board of The RICE Company Ltd, a not-for-profit organisation.



DIRECTORS PROFILES



Dr. Boon Jiabin
Non-Executive Director

Dr Boon is a member of the College of Family Physicians Singapore and a Family Physician in private practice. He graduated with a Bachelor of Medicine and Bachelor of Surgery (MBBS) and subsequently obtained his Graduate Diploma in Family Medicine (GDFM) from the National University of Singapore.

Practicing with utmost dedication to his patients, Dr Boon was awarded the Singhealth Best Junior Doctor Award.



Sonny Chuah
Non-Executive Director

Sonny has retired from the corporate world after 40 years in the air-conditioning, refrigeration, material science and facilities management fields. He spent 15 years of his life in regional roles covering the Asia Pacific countries. Currently freelancing as a consultant to keep abreast of the technologies and share his knowledge and experience to the industry.

Sonny been worshipping in Wesley Methodist Church since 1983 and served in the Local Church Executive Committee for 30 years, serving as the Chairman, for the last 5 years before stepping down in September 2017.



Eugene Wee
Founder / Executive Director

Eugene graduated with a BSc (Hons) Business Computing & Information Technology from University of Wales (UK). He pursued a career in the Singapore Ministry of Defence (MINDEF) for 6 years and thereafter went into corporate training and consultancy. His work with MINDEF earned him a commendation for life-saving, and he was later also awarded the Good Service Medal.

Eugene represents RADION International in the Economic & Social Council (ECOSOC), United Nations' central platform for reflection, debate, and innovative thinking on sustainable development.



ADVISORY BOARD

RADION International's advisory board provides non-binding strategic advice to the management of the organization.

Our advisors are accomplished experts offering innovative advice and dynamic perspectives. As an external group, advisors also provide non-biased information and advice to decision makers.

ADVISORS PROFILES



Legal Advisor
Giam Lay Hoon

Ms Giam is a qualified lawyer by training and has experience in fund management, investments, legal, corporate governance, compliance and regulatory issues. She is an Advocate & Solicitor of the Supreme Court of Singapore and started her career in the prestigious Singapore Legal Service.

Ms Giam has been the Company Secretary and in-house counsel of Temasek Holdings Pte Ltd and Senior Vice President of Mapletree Investments Pte Ltd, and its group companies.



Strategic Advisor
Foo Hee Kiang

Mr Foo is Senior Advisor to the Executive Chairman and Group CEO of Hyflux Ltd. In this role, he continues to be responsible for industry relations and business collaborations.

Mr Foo is Vice President (General Affairs) of the Singapore Water Association which aspires to play a role in efforts to profile and promote Singapore as a one-stop centre for all water-related services and as a water technology hub.

He oversees the association's communications and international relations.



Technology Advisor
Tan Cheng Hai

Mr Tan is the managing director of Zenith Intellutions Pte Ltd, a specialist firm providing consultancy services for advanced satellite, sensor and Internet of Things (IoT) technologies.

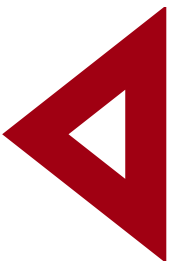
Over the last 30 years, Cheng Hai held senior appointments in Singapore's Ministry Of Defence (MINDEF) and oversaw the successful research & development of advanced technological systems.

Currently, he serves on industry advisory board at School of Engineering and Technology, PSB Academy and board of advisors, Equatorial Space Industries Pte. Ltd.

2018 IN A GLANCE

7077
LIVES
IMPACTED

Through our relief and
development programmes in
Singapore, Thailand and
Laos.



EVERY.LIFE.MATTERS



COUNTRIES WE SERVE

Impacting Singapore & Beyond

SINGAPORE

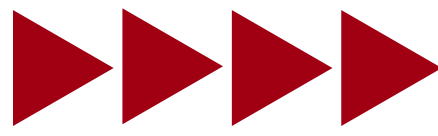
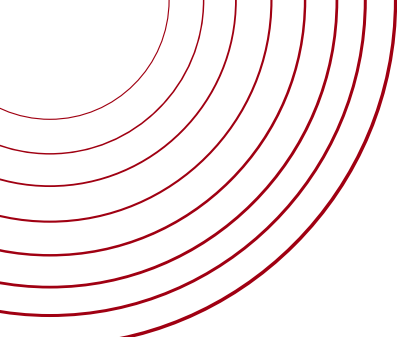
YOUTH
DEVELOPMENT

THAILAND

RELIEF &
DEVELOPMENT

OTHERS

PHILLIPPINES
MYANMMAR
LAOS



SINGAPORE

Awareness & Youth Development



EVERY.LIFE.MATTERS

THOUGHT LEADERSHIP | AWARENESS | YOUTH DEVELOPMENT



GOING BEYOND OUR SHORES

Singapore is a financial hub, an economic powerhouse. Can we also be at the forefront of societal impact in the region? Well, we definitely believe so!

That's why we are in the thought development space to help Singaporeans to do good better. We create platforms for dialogue, interaction and learning, all so we can inspire businesses, institutions of higher learning and the general public to take an active role in global citizenship.

It is when we increase thought leadership and empathy, that we can raise a generation of societal leaders that will influence change both locally and abroad.



Did You Know?

Thanks to your trust in us, we were able to establish ourselves in an overseas community for long-term developmental work, being the first youth-led Singaporean organisation to do so.

PROGRAMMES

SINGAPORE



THOUGHT LEADERSHIP

Bringing the most disruptive thinkers together to inspire, challenge and push the boundaries of thought for the not-for-profit sector.

YOUTH DEVELOPMENT

Creating platforms to engage, equip and empower Singaporean youths to serve better - both in Singapore and abroad.

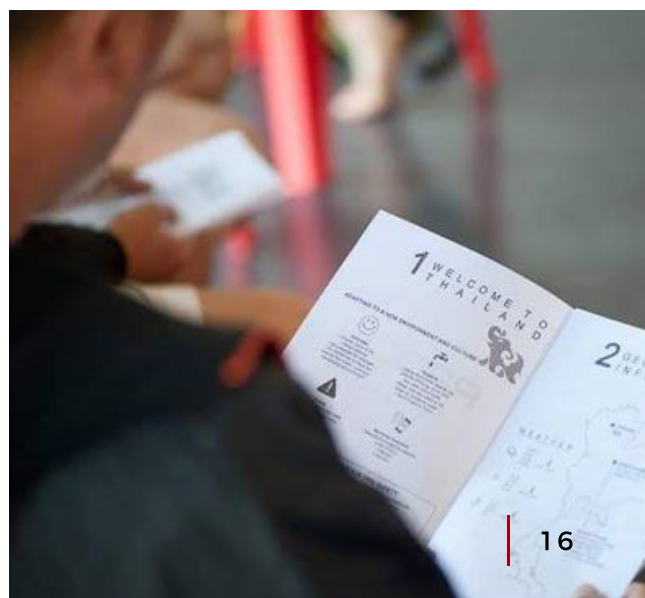
AWARENESS

Bringing countries, communities and companies together to make a regional impact.

CROSS CULTURAL TRAINING

Nurturing a deeper appreciation for cultural diversity is key in bridging and bringing people together.

In a region that is so diverse in race, culture, language and beliefs, it is more important than ever to invest in building bridges of understanding and a generation of Singaporeans who are willing to step forward to make a difference.



HIGHLIGHTS 2018

PROJECT CONNECT!

Project Connect is an awareness campaign aimed at bringing people from all walks of life to join us in making a difference both in Singapore and abroad.

Through Project Connect's Gala Dinner, we raised the remaining \$158,000 to build the first phase of our child development & recovery center in Chiangmai, Thailand.

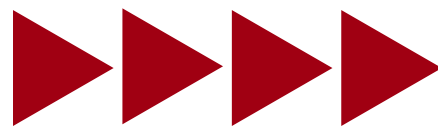
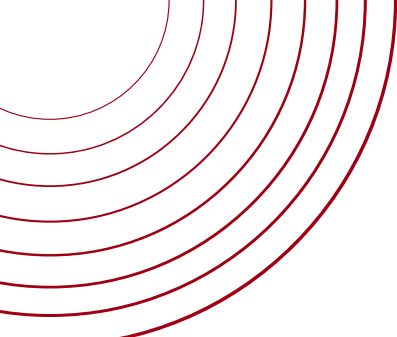


PROJECT LIVES!

Project LIVES is our signature humanitarian relief and awareness campaign aimed at pushing the boundaries of thought and catalyzing societal change in our region.

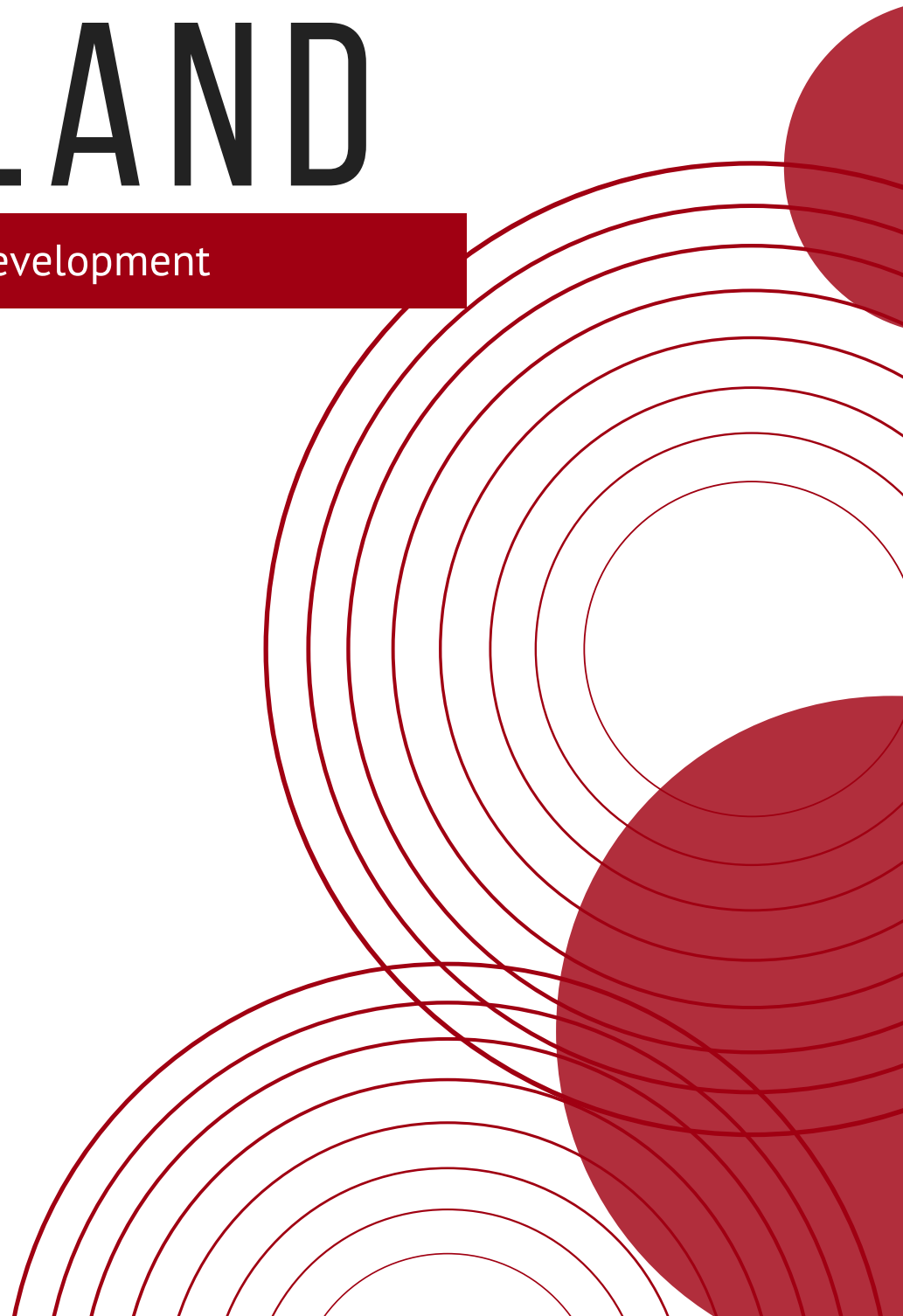
This year saw the successful implementation of panel discussions for business leaders and a public exhibition showcasing best practices for humanitarian work.

A total of 28 organisations, 600 volunteers joined hands to fill a 40ft container with relief aid.



THAILAND

Relief & Development



EVERY.LIFE.MATTERS

CRISIS RELIEF | COMMUNITY DEVELOPMENT | CHILD RESCUE



WITH THEM. ALONGSIDE THEM

RADION International's programmes in Thailand serve communities that live on the fringes of society. These communities are often plagued by poverty, violence and substance abuse.

RADION works closely with local government officials, grassroots leaders to come up with solutions to solve the most pressing issues within their communities.

It is not just about bringing pragmatic solutions, but about journeying alongside people to help them build a future that they dream of.



Did You Know?

Because of your support, juvenile substance abuse was reduced from 25% to 10.9% amongst the largest concentration of hilltribes people in Thailand.

PROGRAMMES

Thailand



STREETKIDS SHELTER

Child rescue & recovery centre to reach children from high-risk backgrounds



COMMUNITY DEVELOPMENT

Education and livelihood development programmes to widen social safety nets and stem poverty



VILLAGE OUTREACH

Caring for and supporting elderly families living at the fringes of society

CRISIS RELIEF & RECOVERY

Humanitarian assistance to under-served communities in times of crisis and disasters.





STREETKIDS!

SHELTER

The STREETKIDS! (STK) Programme is a rescue and rehabilitation shelter for child victims of abuse, substance abuse and other high risk backgrounds.

RADION operates 2 child shelters in Chiangmai and Phetchabun province, caring for children between the ages of 6 to 21, and helping child victims reclaim their lives.

43 KIDS STREETKIDS NUMBERS AND MILESTONES

LIVES TRANSFORMED



STREETKIDS (STAGE 1)

Rescue & Recovery

6 high risk children were admitted to the StreetKIDS Programme in 2018 with a total of 22 children at this stage of their recovery.



STREETKIDS (STAGE 2)

Educational & Emotional Development

4 new children have progressed from Stage 1 to the next stage with a total 16 children gaining access to quality education in Chiangmai Shelter.



STREETKIDS (STAGE 3)

Vocational & Upper Secondary

1 new child have progressed in their education with a total of 3 and are now in their final phase of recovery.

SCHOLARSHIP & TRANSITION

Assimilation Into Society

2 graduates from the StreetKIDS programme have received scholarships for higher education.



COMMUNITY DEVELOPMENT

Community development is a key thrust in addressing social issues such as poverty, drugs and domestic violence in high risk communities.

This programme revolves around community education, skills training and livelihood development. All to help strengthen social safety nets for the beneficiaries and their families.

3425 LIVES

Livelong impact,

COMMUNITY DEVELOPMENT PROGRAMMES



COMMUNITY EDUCATION

Weekly Engagement

Building stronger community bonds through weekend engagements. Each weekend programme serves 50-80 villagers and their families.



DEKTHAI

Early Intervention & Education

Weekend education & mentorship for under-privileged children. A total of 20-30 children attend these classes every week.



SEWING PROJECT

Skills & Livelihood Development
Creating jobs and skills for elderly, disabled and mothers.



RADION CUP

Anti Drug Sports Competition

60 youths represented their communities and villages to compete in the annual soccer match aimed at raising awareness of substance abuse.

805 PEOPLE COMMUNITY DEVELOPMENT PROJECT

Trained & Cared



CAREGIVER TRAINING CPR & First Aid

In partnership with Project LIGHT, we equipped 28 community leaders, teacher and caregivers.



HEALTHCARE SCREENING Early Prevention & Care

Together with Health Expeditions, we provided healthcare education and free medical screening to 400 school-going children.



ART THERAPY Child Development

Collaborating with Red Pencil, we provided art therapy and early intervention for 30 children and trained 3 caregivers..



ENGLISH CAMP Early Intervention & Screening

In a joint-effort with Wesley Methodist Church, we were able to organise an English language camp for 63 underprivileged kids.



VILLAGE OUTREACH

Village Outreach cares for families that live on the fringes of society and the ones who fall between the gaps.

This programme trains and equips a network of community caregivers to care for the least-reached, ensuring that even the poorest can live with dignity.



3025

People Served

VILLAGE OUTREACH NUMBERS AND MILESTONES



VILLAGECARE PROGRAMME

Last Lap Care

17 elderly families currently receive support under the VillageCare programme. This programme provides food aid, medical care and emotional support for the critically needy.



COMMUNITY VOLUNTEERS

First Responders

6 community volunteers were trained, equipped and deployed across the village, serving as first responders to crisis.



MASS FOOD DISTRIBUTION

Awareness & Education

Monthly programme serving needy families and their children. An average of 250-300 adults and children attend these events every month.



HUMANITARIAN RELIEF

Humanitarian relief is key in helping crisis-hit communities survive through the initial phase.

We take it a step further to help victims reclaim their livelihoods and rebuild their lives.

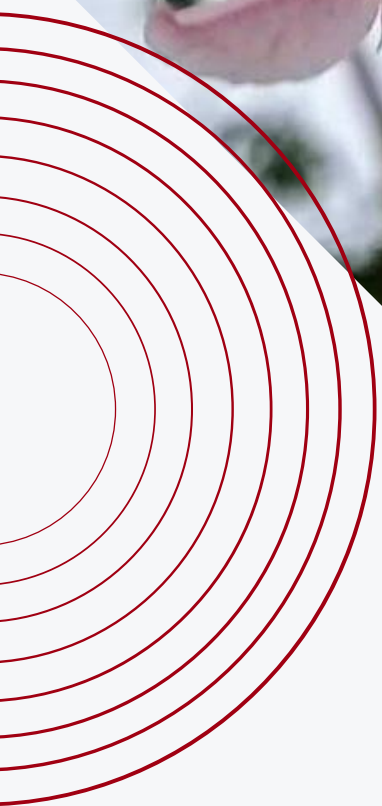


On 23 Jul 2018, an hydroelectric dam collapsed in southern Laos, leading to widespread destruction in Attapeu Province Laos. 40 people were confirmed dead, an estimated 1,100 people are missing and 6,600 villagers were displaced by the floods.

ATTAPEU DAM COLLAPSE

RADION International responded to this crisis within the first 48 hours, delivering 3.8 metric tons of food aid, clothes and emergency supplies in aid of the victims.

The relief effort was recognized by the Ministry of Labour & Social Welfare, Laos PDR and Singapore Embassy In Vientiane, Laos.



SPECIAL PROJECTS

STREETKIDS CHIANGMAI
RESEARCH PROJECT LAOS



EVERY.LIFE.MATTERS



CHILD DEVELOPMENT CENTER



**RESCUE.
RECOVERY.
RESTORATION.**

We are building our very first purpose-built centre to shelter child victim of violence in Chiangmai Thailand



A PLACE TO CALL HOME

The StreetKIDS rescue and recovery programme has been running over the last 11 years. Hundreds of lives have walked through our doors, and for every child that needed help, we have never turned them away.

This programme has been key to children needing a safe shelter, young teenagers needing a second chance, and victims needing recovery.

Over the past 7 years, the shelter has been a rental premise with limited space. With the influx of lives coming through our doors, a bigger facility is needed.

This is why we have saved up over the years not just to give them a new shelter, but a place to call home.

“ ...we saved up over the years, not just to give them a new shelter, but a place to call home. ”

STREETKIDS BUILDING PROJECT

In 2017, we embarked on a journey to find a suitable parcel of land for the kids in Chiangmai, Thailand.

We managed to find a wonderful plot, that is quiet enough for a recovery shelter but at the same accessible to the local schools, markets and hospitals.

In the first phase, we will have just the basics, a kitchen, an open air multipurpose hall, and a shelter that can accommodate 4 caregivers and 40 children.

The first phase of the building project is scheduled to be ready by June 2019. What a perfect way to start off the new school term in Chiangmai!



Here is an photo of how phase 1 of the building project looks from the sky.

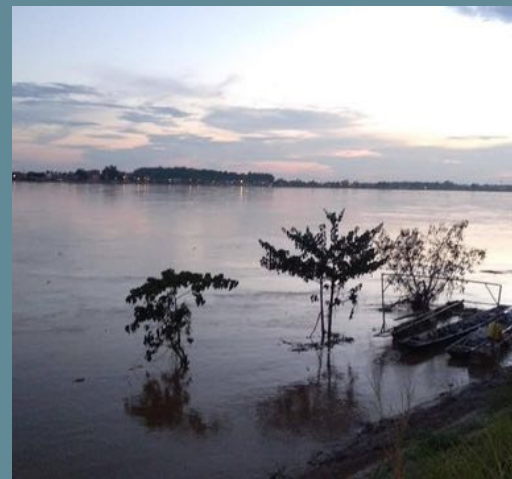
Should you be keen to support this building project and the phases that follow, please reach out to our team at general@radion-international.org

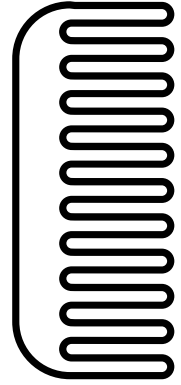
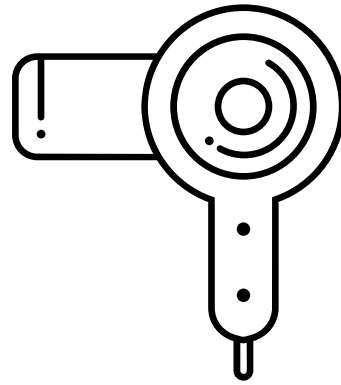
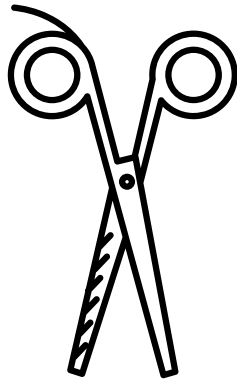
RESEARCH PROJECT LAOS PDR

In 2017, we were invited by the Lao Embassy to explore developmental projects in Laos

Here is what we are looking at :

- Child Protection For High Risk Children
- Development Of Livelihoods For Families
- Training Of Caregivers & First Line Responders
- Child Rescue & Recovery Shelter





The NUMBERS that make us tick

**LET'S TRY TO MAKE THIS
INTERESTING**



CONSOLIDATED FINANCIAL SUMMARY

Total **group expenditure for FY 2018 stands at \$817,245.10**, covering programmes in Singapore, Thailand, Laos and USA.

Administrative, accounting and fundraising costs stands at **\$135,519.78** for the entire financial year or **22.88%** of total revenue.

The remaining **\$681,725.32** goes towards direct services to the beneficiaries, programme management and the building project.

With your donation, we have impacted 7,077 lives across 3 countries

\$817,245

TOTAL GROUP EXPENDITURE 2018

7077

LIVES IMPACTED IN 2018

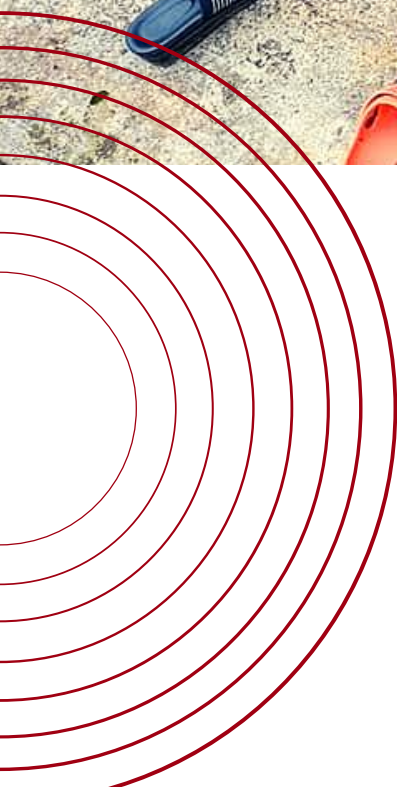
22.88%
ADMIN COSTS

\$1.2 M

TOTAL GROUP ASSETS & RESERVES

Total group fixed assets stands at \$806,581.97, including furniture, vehicles, equipment, land and buildings.

Total group cash reserves and designated project funds stand at \$456,885.27 as of 31 Dec 2018.



YEAR ON YEAR

Donations received for FY2018 is 4.67% less than the previous year.

Not great news, but we are working to have a stronger team in Singapore to help with fundraising for an awesome cause we believe in!

	Jan – Dec 2018	Jan – Dec 2017 (PP)	% Change
Total Revenue	\$542,599.98	\$567,936.94	-4.669%

BETTER NEWS FROM THAILAND!

We raised an additional THB1,181,223.83 (\$51,357.56) through local donations, international grants and support from companies in Thailand.

Total donations received in Thailand amount to THB11,239,529 (\$488,675.17).

Funds raised in Thailand amounts to 10.51% of total donations, and this puts the Thailand office steadily on the path toward self sufficiency.



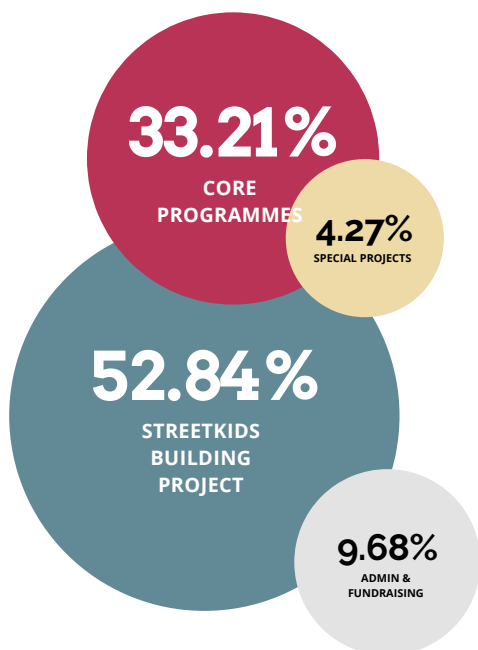


THAILAND'S EXPENSES

This year, key expenditure includes the purchase of land and commencement of our very first purpose built StreetKIDS Building Project in Chiangmai.

Total outreach expenses for Thailand and Laos came to THB15,228,238.14 (\$662,097.31).

Financial reserves & designated project funds is THB10,770,336 (\$452,437.60) as of 31 Dec 2018



EXPENSES

Core Programmes (33.21%)

\$212,430.78 (THB5,056,956)

StreetKIDS, Community Development, Village Outreach and Humanitarian Relief

StreetKIDS Building Project (52.84%)

\$338,025.93 (THB 8,046,774) for land preparation, construction and building costs.

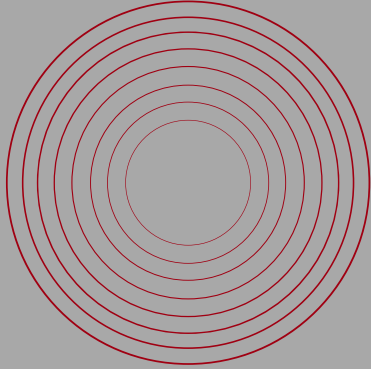
Special Project Laos/USA (4.27%)

\$27,329.43 (THB 650,583) for research projects in Laos and building a fundraising base in USA

Admin, Accounts & Fundraising (9.68%)

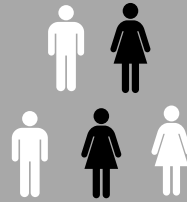
\$61,916.13 (THB 1,473,926) for key admin and backbone functions

SINGAPORE



Increase youth development initiatives to nurture thought, empathy and increase social impact in the region

LAOS



**5 OUT OF 100
INFANTS DO NOT
MAKE IT PAST 3
YEARS OF AGE**

RADION will be developing a child protection and development programme to help local caregivers better respond to crisis and strengthen social safety nets

USA

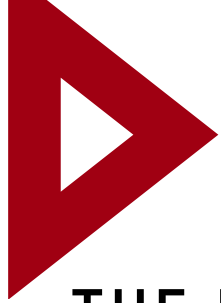


Awareness and fundraising office to raise support, train and mobilise actions for the critically needy in Asia.

THAILAND



**4 OUT OF 10 WOMEN
ARE VICTIMS OF VIOLENCE**
RADION will be focusing on family health and building stronger social safety nets to better protect ingenious women and their children



THE PEOPLE WHO MADE THIS DAY POSSIBLE

Say hello to our donors & key supporters

Lee Foundation (Singapore)

For believing in our work since we started.

International Indigenous Women's Fund (IIWF)

We told you that we would change the lives of indigenous women together :)

Health Expeditions International

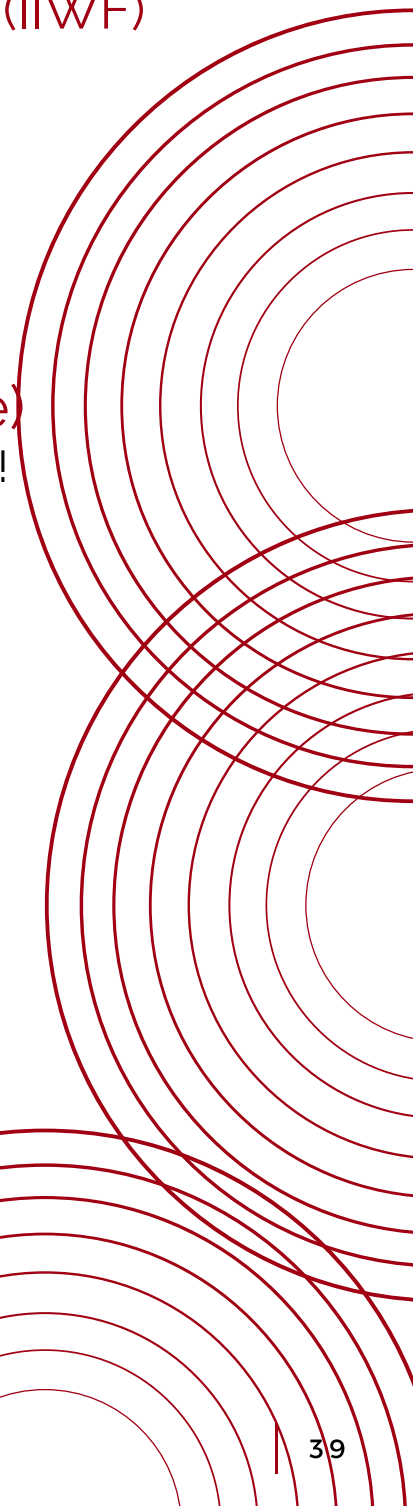
Has it been 8 years?

Wesley Methodist Church (Singapore)

Towards another great chapter of impacting lives!

Project LIGHT (Singapore)

Serving the region alongside you!





RADION INTERNATIONAL

TALK TO US!



SINGAPORE

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THAILAND

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Amphur Hangdong, Chiangmai 50230



RADION INTERNATIONAL

every.life.matters

An award winning organisation in Special Consultative
Status with the United Nations Economic & Social Council

www.radion-international.org

