

20 25

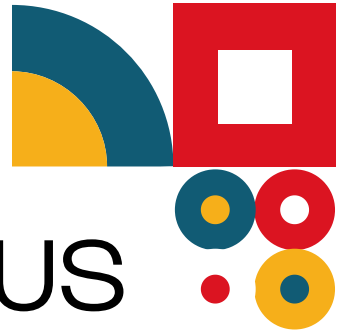
ANNUAL REPORT

The impact we make through your giving
told in stories and statistics



มูลนิธิเรดิออน อินเตอร์เนชั่นแนล

RADION
INTERNATIONAL FOUNDATION



ABOUT US



Founded in June 2007, RADION International is a Christian relief and development organisation dedicated to serving vulnerable and needy communities across Asia. Our work integrates both short-term humanitarian relief and long-term community development, with key programmes focusing on child rescue, community empowerment, and crisis response. Guided by compassion and integrity, RADION operates with a commitment to restoring dignity, hope, and opportunity to those living on the margins of society.

In recognition of our impact, RADION International was named among the 30 Most Influential Brands in Asia in 2016. Since 2017, we have also held Special Consultative Status with the United Nations Economic and Social Council (ECOSOC), affirming our credibility and contribution to global development discourse.

RADION is legally registered in both Singapore and Thailand and is governed by an independent Board of Directors and Advisors who generously contribute their expertise and oversight pro bono.

RADION stands for **RADIATING MISSION**, reflecting our goal and mission to radiate love, care and support to the ones who need it most.

Mission

To reach vulnerable and needy communities through practical actions, allowing our actions to stand as a witness to God's love and care for the people.

Vision

Be a catalyst for change within communities, transforming broken lives so that they can in turn touch others.

Values

Compassion. Integrity. Professionalism. Faith. Ethics

TABLE OF CONTENTS

04 Chairman's
Message

06 Board of
Directors

09 Children & Youth

18 Crisis Relief

25 Partners &
Supporters

27 Contact Us

05 Founder's
Message

08 2025 Highlights

13 Community
Empowerment

20 Financial
Summary

26 Support Us





Chairman's message



As Chairman of RADION International, I am pleased to present our 2025 Annual Report and reflect on a year marked by meaningful impact, strategic growth, and organisational resilience.

First, our impact continues to deepen across the communities we serve. In 2025, RADION directly impacted 11,064 lives through our integrated work in child and youth development, community empowerment, and crisis relief. Whether supporting vulnerable children through StreetKIDS, strengthening communities through education and engagement, or responding to emergencies such as the Myanmar earthquake, our focus remains on creating lasting and measurable change.

Second, we have continued to strengthen our long-term strategy. Beyond meeting immediate needs, we are investing in sustainable solutions that build resilience and local ownership. This includes expanding residential care capacity for vulnerable children, developing trauma-informed services through the HOPE Centre, empowering future leaders through the HOPE Scholarship Programme, and strengthening community networks that can address challenges independently. These investments position RADION to deliver impact not only today but for many years to come.

Third, our organisation remains on a financially and operationally foundation. With prudent stewardship, strong governance, and disciplined financial management, we have maintained healthy reserves, diversified income sources, and strengthened our operational sustainability. Our independent boards, advisors, staff, volunteers, and partners continue to uphold the highest standards of accountability and integrity, ensuring that every contribution entrusted to us is managed responsibly and deployed effectively.

Peter C Phan
Chairman
RADION International





Founder's message



Dear friends, donors and benefactors,

Every number in this report represents a life touched, a family strengthened, or a community taking ownership of its future.

In 2025, RADION impacted 11,064 lives through child and youth development, community empowerment, trauma care, and crisis relief. Beyond the numbers, we saw young people rise above adversity—students excelling academically, some topping their cohorts, others entering higher education, and former beneficiaries returning to serve their communities.

Our community work continued to grow through Asset-Based Community Development. Rather than focusing on what communities lack, we build on their strengths, relationships, skills, and local leadership. This approach enables communities to identify needs, mobilise resources, and lead solutions that are sustainable because they are owned from within.

Key highlights this year include the growth of StreetKIDS from 54 to 73 children in residential care, the support of 25 HOPE Scholars, expanded trauma-informed care through the HOPE Centre, 6,929 community members engaged and equipped, and crisis relief reaching communities affected by the Myanmar earthquake.

These milestones remind us that transformation is not achieved through programmes alone, but through long-term investment in people. When children regain hope, students become leaders, families find stability, and communities discover their own capacity for change, the impact multiplies far beyond what we can measure.

Thank you to our donors, partners, volunteers, staff, and community leaders. Together, we are seeing lives restored, futures rebuilt, and communities transformed.

Eugene Wee
Founder & Executive Director
RADION International



BOARD OF DIRECTORS SINGAPORE



Peter T. Phan
Chairman (Singapore Board)



Dr Tan T'zu-Jen
Non-Executive Director



Lau Miang Ngee
Non-Executive Director



Eugene Wee
Founder &
Executive Director

ADVISORY PANEL



Andrew CL Ong
Advisor (Legal)



Assoc Prof Tan Lai Yong
Advisor (Community
Development)



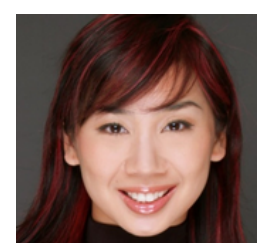
Foo Hee Kiang
Advisor (Strategy)



Rev Eugene Seow
Advisor (Organisational
Development)



Dr Boon Jiabin
Advisor (Medical)



Vernetta Lopez
Goodwill Ambassador

BOARD OF DIRECTORS THAILAND



Eugene Wee
Chairman &
Executive Director



Pornchai Egpongphisit
Vice Chairman



Dr Tan T'zu-Jen
Non-executive Director



Yingpan Trepralum
Non-executive Director



Laddawan
Songsawadwong
Non-executive Director

COMMITTEES

Finance and Audit Committee

Lau Mianyi (chairperson)
Foo Hee Kiang

Nominating Committee

Dr Tan T'zu-Jen (chairperson)
Dr Boon Jiabin

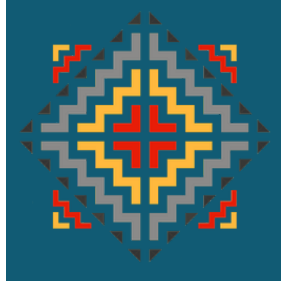
Legal Committee

Peter T. Phan (chairperson)
Dr Tan Lai Yong

Strategy Committee

Eugene Wee (chairperson)
Andrew Ong
Timothy Hia

2025 | HIGHLIGHTS



Lives Impacted

→ **11,064**

CHILDREN
& YOUTH

COMMUNITY
EMPOWERMENT

CRISIS
RELIEF

People served in crisis relief

→ **4,024**

Children under residential
care

→ **73**

Community members
engaged and equipped

→ **6,929**

Youths supported in
higher education

→ **25**

Elderly in village care

→ **13**



CHILDREN & YOUTH

Bringing restoration and hope
to needy children and youth

RESCUE & RECOVERY FOR AT-RISK CHILDREN

The StreetKIDS Programme is our rescue and recovery programme for child survivors of violence and high risk backgrounds. The programme seeks not only to provide safety and care, but also to restore dignity, stability and hope for every child. At its core is the belief that meaningful transformation requires long-term investment.

In addition to providing a safe shelter, we nurture children and youth through education, healthcare, nutrition, building essential life skills, and character development.

Each child is supported by a sponsor who provides not just finances but builds a relationship and journeys together.

Through mentorship, trauma-informed care, and stable support systems, they rebuild confidence, rediscover their potential, assimilate back to society, where they can continue their journey to give back and be changemakers in their community.

Through **StreetKIDS**, every child is reminded that they are seen, valued, and worthy of hope and opportunities.



54 → 73 Kids under residential care



Strength in the Sunlight

by Jinnaphat Thanawarojwong (Mailee)
age 12, Grade 6

The sturdy yet barren trees stand amidst fields of golden grass suggesting drought and times of difficulty, but Mailee shares the hope and determination that inspired the sprouting branches and bright colours of her painting - determination that she herself now carries. *"I think yellow represents brightness and cheerfulness, not just intensity or heat or drought and dryness."* she explains. *"And when I reflect on myself, I realize that life is a continuous battle and journey of healing - even when faced with harshness and difficulty."*

RESCUE & RECOVERY FOR AT-RISK CHILDREN

Through stronger community networks and more frequent early intervention outreach camps, RADION continues to identify vulnerable children and youths within the community before their situations deteriorate further. As a result, the number of children and youths in residential care grew from 54 in 2024 to 73 in 2025.

To meet this growing need, construction of an additional shelter in Chiang Mai began in the second half of 2025 and is expected to be completed in the third quarter of 2026.

At the same time, the StreetKIDS Programme continues to evolve in response to the changing needs of children and youths. Beyond providing residential care, the programme now offers mental health and emotional well-being support not only to children who have experienced harm, but also to their families.

This is done through professional counselling services, enhanced staff training, and more individualised care planning.



Additional shelter projected to be completed in 3rd quarter of 2026

In 2025, 3 youths graduated from high school. They have gone on to pursue tertiary education in electrical engineering and digital technology.



The Guided Light

Wasana Saelee (Maisee)

Age 18, Grade 12

My heart, once in darkness, has now received new life from God and been ignited with light. The rainbow coloured lines shooting upward and spreading across the sky represent the light of hope that is passed from us to others, with God guiding and leading our actions so that they reach those who are in need. I chose some colours that are bright and vivid, together with some darker, somber tones to show a life that once felt bleak but is now being transformed by God. The wet-on-dry technique requires time and patience, symbolising care and attention, just like how God takes time to transform our lives little by little.

Maisee will complete the StreetKIDS programme in early 2026 and plans to pursue higher education in healthcare.



HOPE SCHOLARSHIP

NURTURING INVESTABLE UNIVERSITY STUDENTS FROM UNDERPRIVILEGED BACKGROUNDS

The HOPE Scholarship Programme was established in 2020 in response to the economic impact of the COVID-19 pandemic. It is dedicated to nurture investable university students from underprivileged backgrounds, who have academic potential, strong perseverance, and a desire to make a positive impact on society.

Beyond financial assistance, scholars benefit from mentorship and learning opportunities through engagement with senior leaders at RADION, helping them develop leadership skills and broaden their perspectives. The annual HOPE Camp is key, as it brings scholars together for leadership development and team-building activities that foster personal growth and community-minded values.

In 2025, 7 scholars graduated. As of end 2025, there are 25 scholars. **This includes 12 from Myanmar who were awarded one-year scholarships following our earthquake relief efforts to ensure continuity in their education.**

One of the highlights of HOPE Camp 2025 was the return of Dr. Pichamon Uamongkol, a Batch 1 HOPE Scholarship alumna and now a dentist at Ban Mai Chaiyaphot Hospital.

Serving as a volunteer, she led a dental outreach programme for children in the community, providing treatment and oral health education alongside current scholars. Her journey from scholarship recipient to healthcare professional reflects the programme's vision: empowering students to become leaders who give back to their communities.



"After receiving the scholarship from the RADION Foundation, I felt deeply grateful for the opportunity that was given to me. This scholarship came into my life to fill a gap, like a candle that reignited hope once again. Thank you for giving me the opportunity to continue pursuing the dreams I have set for myself." — **Ms. Usana Noma**

Early Childhood Development Programme, Faculty of Education
Pattani Community College (Sai Buri Centre)



Hope Scholars in 2025

→ 25

including 12 from Myanmar who were awarded one-year scholarships following our earthquake relief efforts to ensure continuity in their education.





COMMUNITY EMPOWERMENT

Strengthening social safety nets for vulnerable
families through upstream efforts





COMMUNITY DEVELOPMENT

EQUIPPING & EMPOWERING COMMUNITIES TOWARDS LONG-TERM OWNERSHIP



People served through community development



6,839

RADION believes that sustainable change begins within communities themselves. Rather than offering short-term solutions, our Community Development initiatives focus on education, empowerment, and local ownership. These strengthen community capacity, build resilience, and equip communities to address challenges from within.

Through these efforts, individuals, families, community groups, public agencies, and private-sector partners have been working more closely together.

Over time, the community has shown greater participation in positive social initiatives, stronger support networks for the vulnerable, and a deeper commitment to collective well-being.

Community Training

A key focus of our work is to equip communities with the knowledge, skills, and confidence to take ownership of their future. Through community education and awareness-building, local residents are encouraged to identify needs, develop solutions, and lead initiatives that benefit their own community.

These efforts cover areas such as first aid and CPR, mental health, drug influence, domestic violence, and family support. As local leadership grows and community networks strengthen, individuals and families become better able to support one another and sustain positive change independently.



1,446

individuals equipped with skills and knowledge to build up the community

Community Engagement

At the grassroots level, RADION brings the community together through awareness programmes and activities that strengthen social bonds and encourage collective responsibility. These include anti-drug advocacy campaigns, youth development programmes, dance and video contests, housing improvements, and other interest-based activities.

Such platforms help build unity, encourage participation, and inspire greater involvement in community life.

RADION has also strengthened networks with schools, healthcare providers, local authorities, businesses, and civil society organisations. Through these support systems, the community is better equipped to identify challenges, mobilise resources and expertise, and take collective action towards sustainable solutions for long-term well-being.

→ **5,393** people engaged in building stronger communities



Christmas Day Anti-Drug Dance Contest - Season 4

RADION's Anti-Drugs Dance Contest Season 4 was held during the Christmas of Hope community celebration in Phetchabun. The event brought together dance teams of all ages, families, community leaders, and local partners in a creative campaign promoting drug-free lifestyles.

Through music and dance, participants used creativity, teamwork, and positive self-expression to communicate anti-drug messages in an engaging way. The contest forms part of RADION's broader community drug prevention efforts, which include youth camps, awareness training, and community education programmes aimed at strengthening protective networks for children and young people.



Run for Hope 2025

Run for Hope was organised in Chiang Mai, featuring a 4 km Fun Run and an 11.9 km Mini Marathon. The event brought together participants of different nationalities, ages, and running experiences.

More than a sporting event, Run for Hope served as a platform to raise awareness and support for vulnerable children, encouraging the wider community to come together in creating opportunities and hope for the next generation.

→ **350** local and international participants of all ages



VILLAGE CARE PROGRAMME

UPHOLDING DIGNITY AND COMPASSION IN THE FINAL STAGES OF LIFE

VillageCARE provides care for elderly persons, individuals living with disabilities, and those facing chronic or terminal illnesses. Grounded in the belief that every life deserves care and companionship, the programme seeks to improve the quality of life of those who often face isolation, limited access to healthcare, and financial hardship.

Working closely with local communities and caregivers, RADION identifies and responds to their needs through regular home visits and practical assistance. Support includes food and hygiene items, nutritional aid, and emotional care, allowing individuals to remain in familiar community environments while receiving consistent care and attention.

For many, these visits are more than meeting physical needs. They provide companionship, encouragement, and assurance that they are not forgotten. This helps vulnerable individuals reduce loneliness, strengthen emotional well-being, and regain a sense of security and hope.

VillageCARE preserves dignity and fosters a deeper sense of belonging among those it serves. It also encourages communities to value and care for their elderly members.



→ Rhythms of Care



Home repair activity for Mr. Tongyee (an elderly in the VillageCARE project) who has health problems. The team renovated and built a new dialysis room in his house because dialysis is required every 6 hours and he is not able to travel to the hospital.



Staff visit Mdm Zher who has been losing weight due to feeling depressed while living with her son who is a drug addict. They check in on her at her friend Mdm Soochim's house where she is staying temporarily.



TRAUMA CARE & FAMILY SERVICE CENTRE



The HOPE Center is RADION's integrated trauma care and family service centre, providing specialised counselling and therapy support for child survivors and families in need. Established in response to the growing need for trauma-informed care, the centre offers a safe and supportive environment where individuals and families can begin their journey towards healing and recovery.

Support is tailored to each person's needs through needs assessments, trauma first aid, counselling, and therapeutic interventions. Services include cognitive behavioural therapy, art therapy, and music therapy, providing different pathways for emotional expression, recovery, and resilience-building.

To make quality mental health support more accessible, the HOPE Center operates on a subsidised pay-it-forward model, where fees from full-paying clients help offset treatment costs for lower-income families. This enables trauma-informed care to reach those who might otherwise be unable to access such services.

Through the HOPE Center, RADION continues to invest in the long-term well-being of children and families, providing professional support, compassionate care, and practical interventions that help individuals navigate trauma and move forward with greater hope and resilience.

Mental Health First Contact Training on childhood trauma and post-traumatic stress disorder was provided to two groups of teachers, pastors, caregivers, and social workers. The training equips them to serve as trauma-informed first responders by helping them recognise signs of distress, listen with empathy, and respond appropriately.

By strengthening the first layer of care around vulnerable children, the training helps create safer environments where children can begin to heal, build resilience, and develop healthy coping skills.



90

individuals received mental health care and training



CRISIS RELIEF

Providing life-saving humanitarian aid
in times of crisis or disaster

DELIVERING AID WHERE IT'S NEEDED MOST

RADION's Crisis Relief programme provides timely humanitarian assistance to communities affected by natural disasters, emergencies, and humanitarian crises. Guided by the belief that every life matters, the programme responds to urgent needs while supporting affected communities on their journey towards recovery and resilience.

Working alongside local partners and community leaders, the programme provides practical assistance including food, shelter, medical assistance, together with trauma care and mental health support to bring care, hope and stability to those impacted by challenging circumstances.

Beyond immediate relief efforts, RADION remains committed to walk alongside and support affected communities in restoring livelihoods, strengthening resilience and regaining stability following crises. This commitment to both immediate relief and longer-term recovery enables communities to move beyond survival towards sustainable restoration.

Over the years, RADION has responded to a range of humanitarian emergencies across the region, including refugee assistance, typhoon recovery efforts, flood relief operations, and disaster response initiatives in communities impacted by natural calamities. These efforts reflect RADION's ongoing commitment to standing alongside vulnerable communities during their greatest times of need.

Myanmar Earthquake Relief

On 28 March 2025, a powerful 7.8-magnitude earthquake struck central Myanmar, causing widespread devastation. Thousands of families were displaced, homes, and critical infrastructure were damaged, and many communities were left without access to basic necessities, healthcare, and essential services.

In response, RADION deployed four teams over five months, working alongside local partners to provide timely humanitarian assistance to affected communities.

Relief efforts included the distribution of food, clean drinking water, and essential supplies, as well as medical assistance for those affected by disrupted healthcare services.

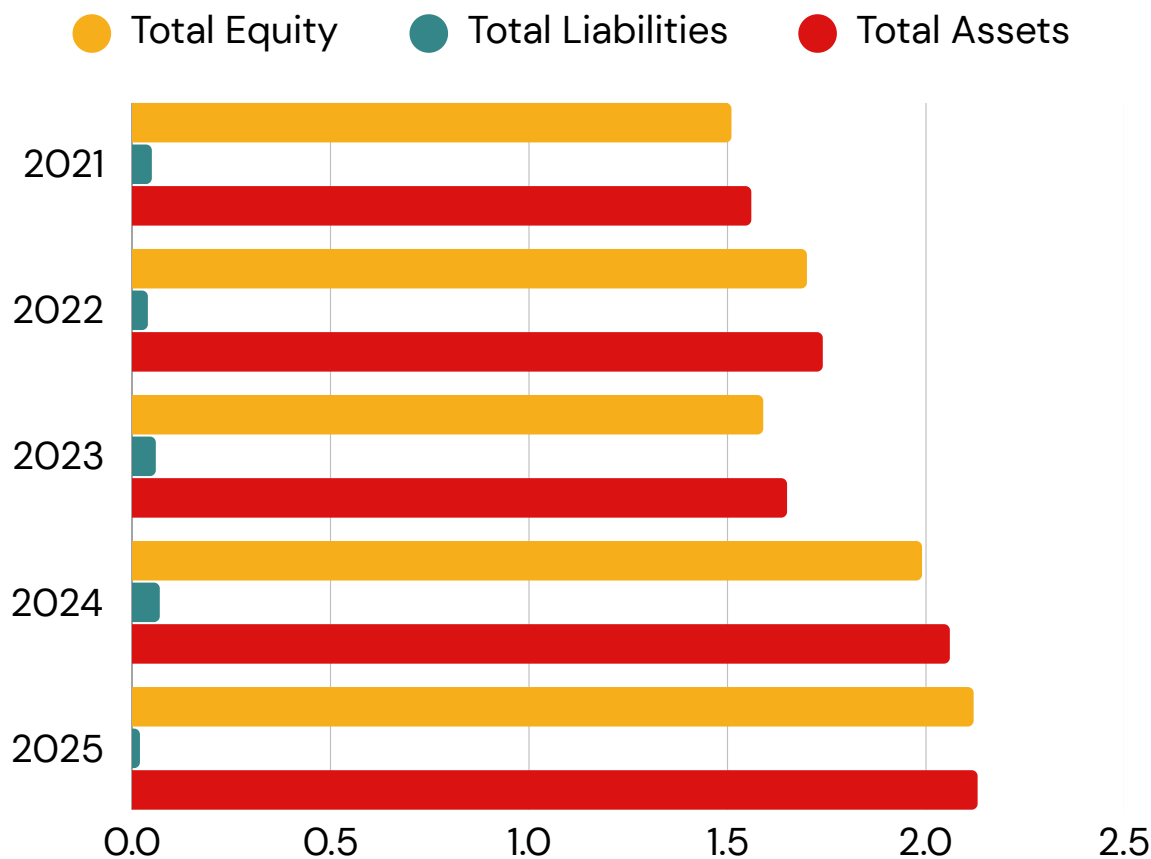
Mental health and psychosocial support were also provided to help individuals and families cope with the emotional impact of the disaster.

As communities began the long process of recovery, RADION remained committed to walking alongside those affected — meeting urgent needs while bringing care, encouragement, and hope to communities rebuilding their lives.

→ **3,849** beneficiaries

Financial Statements

Balance sheet

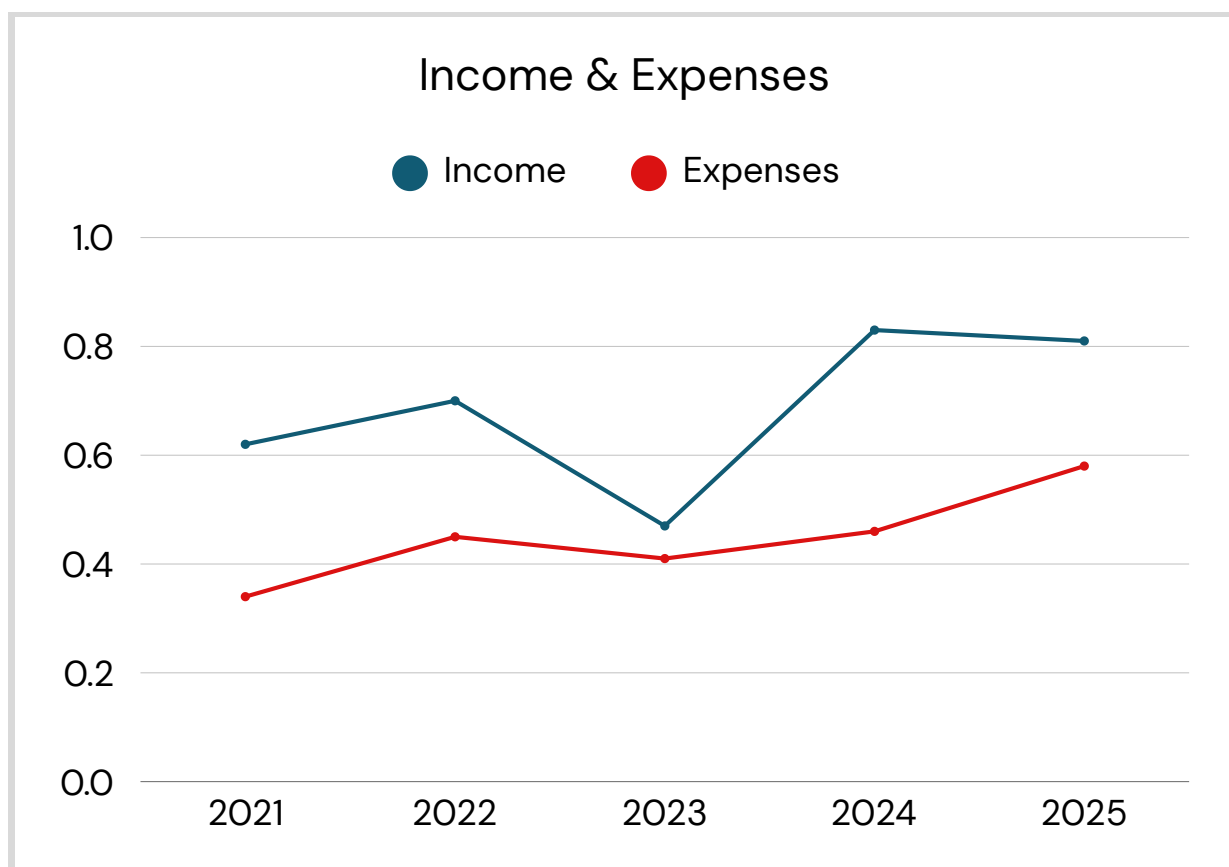


The balance sheet from 2021 to 2025 illustrates the foundation's financial stability. Throughout this five-year period, total assets grew steadily, dipping slightly in 2023 before consistently recovering in 2024 and 2025. The chart demonstrates that these assets are almost entirely backed by accumulated net assets, while total liabilities remain minimal every year.

The steady expansion of net assets indicates a healthy accumulation of financial reserves, further expanding our capacity to support future social development projects. However, this accumulation of reserves continues in line with our established goals to prepare for emergencies. In the event that future revenues drop sharply in any given year, this ensures the foundation can confidently drive its ministry projects forward without interruption.

GROUP FINANCIAL SUMMARY 2025

Financial Statements



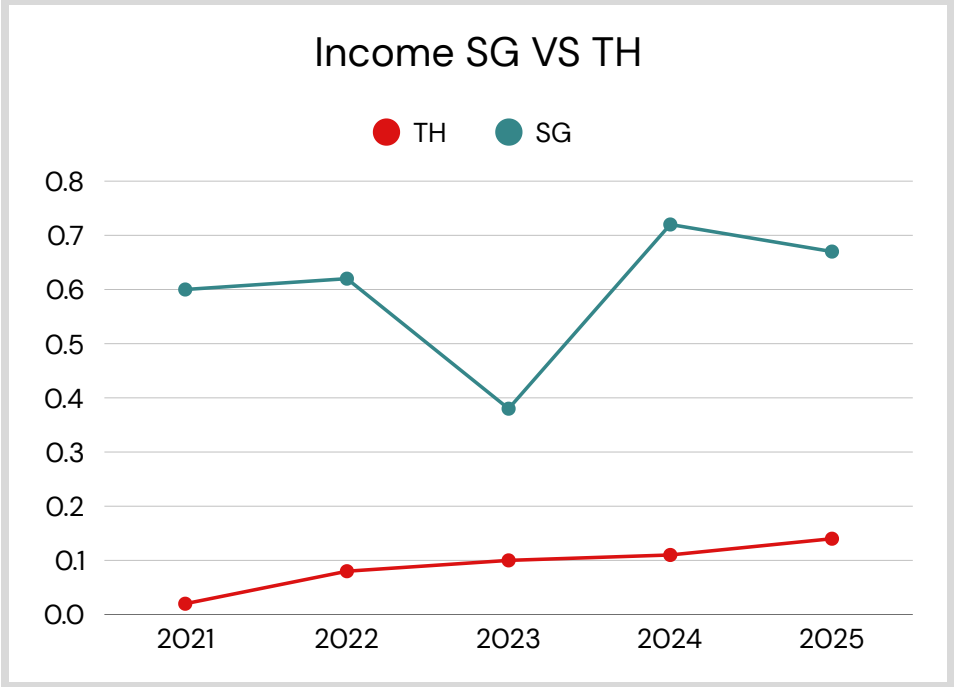
The chart shows RADION's income and expenses from 2021 to 2025. While income and expenses both fluctuated over the five-year period, RADION maintained a positive operating position each year, with income consistently exceeding expenses.

In 2023, income dipped noticeably, reflecting the wider economic downturn and a more challenging fundraising environment. However, the organisation recovered strongly in 2024, with income rising to its highest level during the period. This reflects renewed donor confidence and strengthened fundraising momentum.

Expenses also increased gradually from 2023 to 2025, reflecting the expansion of programmes and continued investment in community and social impact work. The surplus generated during stronger fundraising years will be prudently allocated towards low-risk investments and reserves, helping to safeguard donor contributions and strengthen RADION's long-term sustainability.

GROUP FINANCIAL SUMMARY 2025

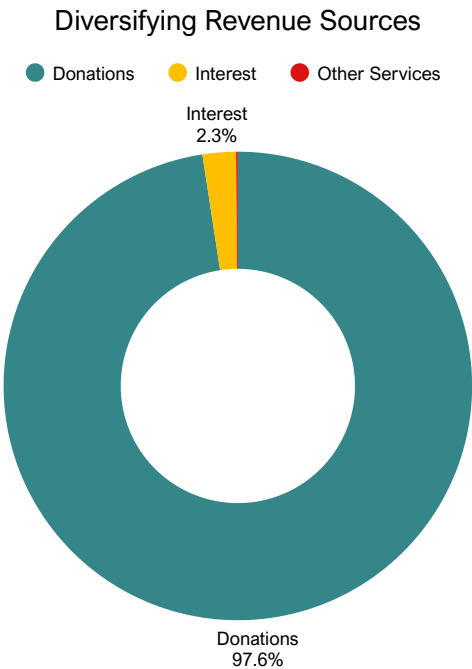
Group Income Diversification



In 2025, donations remained RADION’s primary source of income, contributing S\$789,362, or 97.6% of total group income.

Singapore donations remained the largest source at S\$668,876, representing 82.7% of total income. Thailand-based donations contributed S\$120,486, representing 14.9% of total income and 15.3% of total donations.

While Singapore continues to be RADION’s main funding base, the steady growth in Thailand-based donations reflects increasing local awareness, trust, and ownership of RADION’s work.



Donations	Interest	Other Services	Total
\$789,362	\$18,629	\$963	\$808,954

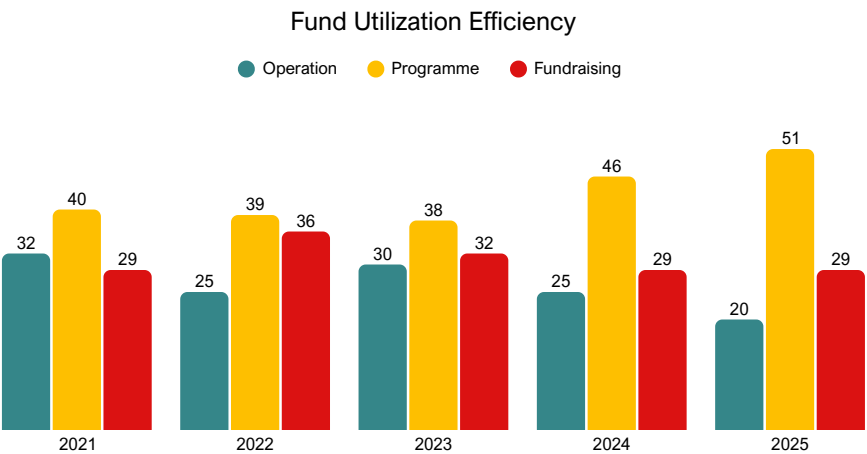
GROUP FINANCIAL SUMMARY 2025

Financial Overview and Surplus

Income	SGD
Donations (TH)	120,486.05
Donations (SG)	668,876.00
Rental income (TH)	960.00
Interest income (TH)	18,628.89
Other income (TH)	2.72
Total Income (SG & TH)	808,953.66
Expenses	
Operations Management	137,111.78
Projects	
Street Kids Programme	200,016.91
Village Outreach Programme	4,528.00
Community Development Programme	104,978.49
Disaster and Crisis Relief Programme	0.00
Hope Scholarship	9,185.20
Hope Center	7,978.70
Administration & Fundraising Expenses	120,288.21
Total Expenses (SG & TH)	584,087.30
Total Surplus (Without Depreciation)	224,866.36
Total Surplus (With Depreciation)	148,037.96

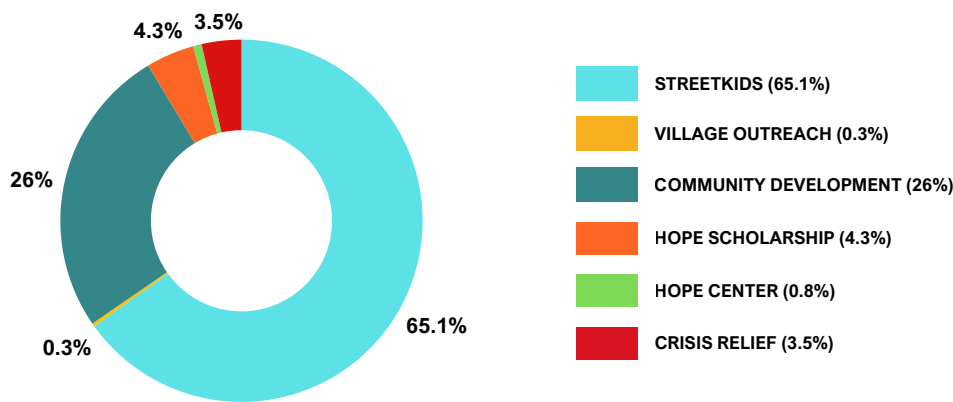
In 2025, administration and fundraising expenses amounted to S\$120,288.21, representing approximately 14.9% of total income.

This means that about 85% of income was available for programme delivery and organisational sustainability, reflecting RADION's continued focus on directing resources towards mission impact.



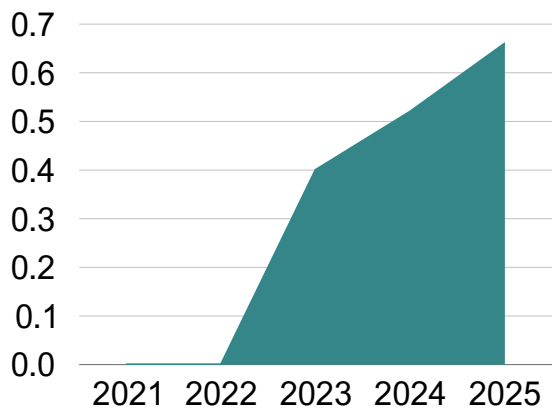
GROUP FINANCIAL SUMMARY 2025

Fund Utilisation in Ministry Areas



Operating Reserves and Sustainability

Investment



Investment Objectives & Reserve Strategy

Our investment objective is to maintain an annual percentage yield (APY) of 3% to 5% to hedge against Thailand's inflation rate (approximately 2.86% - 3.75%). All generated interest will be systematically allocated and compounded back into our reserve fund.

Organisational Savings Plan

Currently, our liquid assets and investments provide a 13-to-15-month operational runway. Guided by financial best practices, our ultimate target is to secure a 3-year (36-month) operational reserve to buffer against future economic downturns and crises. To achieve this, we are implementing an aggressive savings strategy, aiming to fully fund this 36-month reserve milestone by 2033

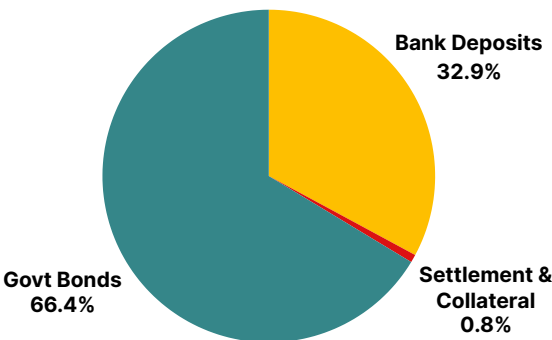
Current Reserves Capability

Our current operating reserve covers 15 months of operational expenses, representing 42% of the overall 36-month target. This provides sufficient risk mitigation and ensures short-to-medium-term mission continuity



Asset Allocation & Liquidity

The management of our reserves strictly prioritizes high security and capital preservation. Specifically, 99.3% of the funds are allocated to low-risk assets, comprising Government Bonds (66.4%) and Bank Deposits (32.9%), to maintain optimal liquidity for our public-benefit activities.



OUR PARTNERS & SUPPORTERS

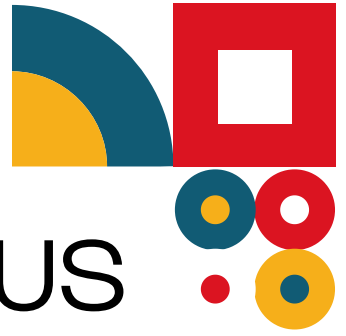
Singapore

- Bethesda Frankel Estate Church
- Faith Methodist Church
- Grace Assembly of God
- Gracefield Foundation
- Hakka Methodist Church
- Orthosports@Novena
- Paya Lebar Methodist Church
- Trinity Christian Centre
- Zion Bishan Bible-Presbyterian Church

Thailand

- The Acts Church of Chiang Mai
- Anglican Church of Thailand
- Green Nature Foods Co. Ltd
- Kids Ark Foundation
- Numtonproperty Co. Ltd
- Taejai.com
- Yang Silver





SUPPORT US



Help Raise Awareness

Share about RADION with your friends, organizations, or networks.



Be A Volunteer

Join us as a volunteer to support the community and children in our programme.



Support Our Work Financially

Make a donation



Or PayNow Transfer using
RADION's UEN: 201025815E

Or Bank Transfer to
DBS Account: 003-914854-2

CONTACT US



RADION INTERNATIONAL LTD (SINGAPORE)

Address : The Metropolis Tower 2,
11 North Buona Vista Drive, #08-09
Singapore 138589

Tel : +65 8842 3380

Email : general@radion-international.org



RADION INTERNATIONAL FOUNDATION (THAILAND)

Registration No : ชม 6/2552

Chiangmai Head Office

Address : 30 Moo 4, Sop Mae Kha, Hangdong,
Chiang Mai 50230 Thailand

Tel : +66 63 625 5173

สำนักงานใหญ่: เลขที่ 30 หมู่ 4 ต.สบแม่ข่า อ.หางดง
จ.เชียงใหม่ 50230 โทร. 063 625 5173

Phetchabun Field Office

Address : 196 Moo 8, Khek Noi, Khao Kho,
Phetchabun 67280 Thailand

Tel : +66 56 925 621

สำนักงานสาขา: เลขที่ 196 หมู่ 8 ต.เข็กน้อย
อ.เขาค้อ จ.เพชรบูรณ์ 67280 โทร. 056 925 621

