



2021 ANNUAL REPORT



EVERY.LIFE.MATTERS

RADION International was founded in June 2007, as a relief & development organisation, serving the vulnerable and under-served in Asia.

The organisation operates 5 key programmes

1. StreetKIDS Child Rescue & Recovery Shelter
2. Community Development
3. Eldercare & Home Care Support
4. Humanitarian & Crisis Relief
5. Youth Development & Awareness

In 2016, RADION International was named amongst 30 Most Influential Brands in Asia. And our work has been featured across multiple media channels.

And as part of our commitment to the global development community, we have also been an organisation in Special Consultative Status with the United Nations Economic & Social Council (ECOSOC) since 2017.

RADION's is legally registered in both Singapore & Thailand, and managed by independent directors and advisors, who serve on a pro-bono basis.

RADION is funded by private donors and as part of our commitment to stewardship, our finances are also externally audited, and programmes are in compliance with local regulations.



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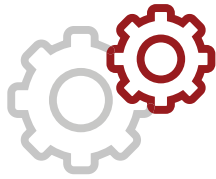
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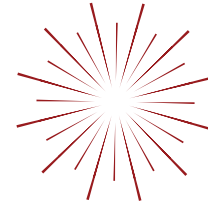
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MISSION, VISION & VALUES



RADION International's mission is to reach the vulnerable and needy communities through practical actions, allowing our actions to stand as witness to God's love for the people.



Our vision is to be the catalyst for change within communities - transforming broken lives, so they can in turn touch others.



RADION stands for RADIATING MISSION. It is our goal and mission, to radiate love and care, to the ones who need it the most.



Integrity, Responsibility,
Willingness to Learn
Respect, Stewardship,
Collaboration.

FEATURED ON:

Key Milestones :

- 2007 - Founded in June 2007
- 2017 - 30 Most Influential Brands Asia
- 2018 - Special Consultative Status With the United Nations Economic & Social Council (ECOSOC)



FOUNDER'S PEN



Eugene Wee
Founder &
Group Executive Director

2021 was a remarkable year. A year where we saw unprecedented kindness, witnessed new solidarity and immense transformation- both among our beneficiaries as well as our colleagues at RADION.

Through 2021, we continued to serve on the front-lines of the pandemic - serving as a COVID-19 quarantine center, supporting vaccination uptake, and providing ambulatory support to ensure that needy families could get to the vaccination centers or hospitals.

On the development front, our team had been working tirelessly, to support the 41 StreetKIDs through their online learning, while scaling up counseling services for more child survivors & their families.

In 2021, we have served more than 1,894 lives through our array of crisis relief and developmental programmes.

Through a second round of streamlining, and successful local fundraising, we have managed to keep all our ministry staff and programs intact, while emerging with minor surplus of SGD\$15,904 with \$167,616 set aside for the StreetKIDS Building Project.

In the last 2 years, we saw an uptick in violence and suicides, as the economic impact takes its toll on families. In view of this, we will be scaling up our staff base, to provide counseling support to not just children, but also to serve more families in crisis.

This will be part of a wider 5 year initiative, to scale our impact, strengthen organisational resilience, and create sustainability across our ministries.

So on behalf of the board of directors & advisors, we would like to thank you for the faith and trust in our work. And we look forward to having you with us for the journey ahead.

DIRECTORS & ADVISORS

SINGAPORE BOARD



DR JOEL YANG
Chairman of
Board of Director
(Out-going)



PETER C PHAN
Chairman of
Board of Director
(In-coming)



NICOLE YEONG
Non-Executive
Director



SONNY CHUAH
Non-Executive
Director



Eugene Wee
Executive Director (Group)
Executive Chairman
(Thailand)

ADVISORY PANEL



ANDREW CL ONG
Legal Advisor



ALVIN TAY
Media Advisor



FOO HEE KIANG
Strategy Advisor



TAN CHENG HAI
Technology Advisor



EUGENE SEOW
Capacity Dev
Advisor



DR BOON JIABIN
Medical Advisor



VERNETTA LOPEZ
Goodwill Ambassador

THAILAND BOARD

THAILAND BOARD



Eugene Wee
Executive Director (Group)
Executive Chairman
(Thailand)



Pornchai Egpongphisit
Vice Chairman (Thailand)



Sangjan Salthongchonlathan
Treasurer



Kosol Suebtayat
Non-executive Director



Dr Tan Tzu Jen
Non-executive Director
Group Medical Advisor

2021 HIGHLIGHTS

**YOUTH
DEVELOPMENT**

1165

ATTENDEES FOR YOUTH
DEVELOPMENT CONFERENCES

AWARENESS

565

ATTENDEES FOR AWARENESS
EVENTS



**PANDEMIC
RESPONSE
(THAILAND)**

365

DAYS SERVING AS A
QUARANTINE CENTER

2,420

MEALS AND DRINKING WATER
DISTRIBUTED TO FAMILIES IN
QUARANTINE

15,800

MEALS DISTRIBUTED ACROSS 6
COMMUNITIES. IN SUPPORT OF
DISABLED FAMILIES, AND
FAMILIES FACING THE LOSS OF
LIVELIHOODS.

5 CORE PROGRAMMES

Since our founding in 2007, we believed that every life matters. Be it the child on the street, the mother struggling to put food on the table, or the communities that fall between the gaps.

More than just meeting immediate needs, we believe also in investing in the future- that is why we focus education for the young and invest into skills training for families in need.

StreetKIDS (TH)
Rescue & Recovery



Village Care (TH)
Serving on The Fringes



Youth Development & Awareness (SG)
Nurturing Thought & Action



Community Development (TH)
Transforming Communities



Crisis Relief (TH)
Saving Precious Lives



StreetKIDS child rescue & recovery shelter

RADION operates 2 child rescue & recovery shelters in Chiangmai & Phetchabun province. We are also one of the few centers in Thailand that provide specialized care for trauma victims and survivors.



Community Development creating stronger social safety nets for vulnerable families

RADION's community development is an award winning programme that looks upstream - working directly with the community to address issues like domestic violence and substance use.



VillageCare caring for critically needy families on the fringes

This programme is a dignity project that supports elderly families that are terminally ill, or critically needy. Providing them with food aid, medical assistance and above all a caregiver to journey alongside them.



Youth Development Nurturing thought & action

RADION organizes conferences and symposiums to provide a broad and balanced perspective on social issues; while nurturing thought and inspiring youths to co-curate a better Singapore. Through open sharing, we hope to inspire more youths towards works that serve the vulnerable and which brings hope to their lives.

ON NEEDS BASIS



Crisis Relief delivering life saving aid, assistance and support

RADION's crisis relief provides life saving aid in times of humanitarian crisis, natural disasters or pandemics.

IN A NUTSHELL : STREETKIDS

rebuilding lives and restoring dreams

StreetKIDS is a child rescue and recovery shelter for victims of abuse, survivors of violence and children from high risk backgrounds. This residential programme cares for children between the ages of 6-20 years old, and aims to help each child recovery holistically - mentally, physically and emotionally.

Each child is assigned to a trained counselor, and their journey towards recovery is supported by a team of caregivers and mentors.

Beyond providing a safe shelter and education, we believe in nurturing these lives so they can emerge, to be a blessing to others.

**EARLY
INTERVENTION**

45 CASES OF COMMUNITY
INTERVENTION & SCREENING

**TREATMENT,
THERAPY,
TRAINING**

492 HOURS OF TRAUMA CARE/COUNSELING

312 HOURS OF TRAINING/ACTIVITIES

41 LIVES UNDER PROTECTION IN OUR
CENTERS



CAPACITY DEVELOPMENT

The world is quickly evolving. And so must we.

In 2021, we have scaled up our efforts to up-skill our counselors, caregivers and youth mentors; with skills in art therapy, trauma first aid, updated counseling techniques, and an annual refresher for first aid & lifesaving skills. All so, they will be able to provide better support, treatment and care to the lives under their charge.

10 HOURS OF TRAUMA CARE/COUNSELING TRAINING

16 HOURS OF FIRST AID & CPR TRAINING

35 HOURS OF CHILD PROTECTION TRAINING



24 HOURS OF CAREGIVERS TRAINING

52 HOURS OF MINISTRY APPLICATION TRAINING

INWARD & OUTWARD TRANSFORMATION

With a dedicated team working alongside each life, we are witnessing not just physical or emotional recovery; but we are also seeing the transformation in the academic performance of the youths under our care.

77% GPA >3.00 (UPON 4.00 SCALE)

While the pandemic has disrupted education and in-person classes for many students living in rural areas. The impact has been mitigated for the ones on our programme, where we were able to quickly move children onto online learning, allowing them to excel in school.



97%

HAVE SUCCESSFULLY PROGRESSED TO THE NEXT EDUCATION LEVEL

1

YOUTH SELECTED TO REPRESENT SCHOOL INTERNATIONALLY

2

GRADUATES FROM THE STREETKIDS & HOPE SCHOLARSHIP RETURNED TO SERVE THE COMMUNITY DURING THE PANDEMIC.

HOPE SCHOLARSHIP

The HOPE Scholarship programme was started in 2020 during the aftermath of the pandemic - where countless families lost their livelihoods and were unable to continue sending their kids through university.

The HOPE Scholarship was started to be a beacon of hope, in times of need. This scholarship is a catalyst project, to nurture high performing students who have a goal of giving back to society after graduation.

The programme is open to students studying medicine, dentistry, nursing, public health, education, social work and business. The first graduate of the HOPE Scholarship, a public health graduate, joined our staff team on the front lines of the pandemic, serving as a medical translator between Hmong villagers and healthcare workers.

62

APPLICANTS FROM 15 UNIVERSITIES

13

UNDERGRADUATES IN THE HOPE SCHOLARSHIP PROGRAMME



MS. ARMEE MAYER
B.A. (MODERN TRADE BUSINESS
MANAGEMENT)
CHIANG RAI RAJABHAT UNIVERSITY

"I would like to thank the Radion Foundation for giving me to opportunity to continue my education. I plan to do my best in university, so I will be able to contribute more to RADION after I graduate."



MS. SIRIBUT MUSIKAPODOK,
B.ED. (SPECIAL EDUCATION)
CHIANG MAI UNIVERSITY

"The scholarship is like a spark, giving hope and allowing me to be a blessing to students through education. Thank you, Radion Foundation, for helping me to fulfill this dream."

IN A NUTSHELL : COMMUNITY DEVELOPMENT

creating safer families, restoring communities

Community Development is more than just education and skills training. It's about building friendships and building bridges. It's about people, families and communities.

RADION's community development programme was started in 2010 when we realised that 80% of juvenile substance users came from broken/abusive families. It was then that it became abundantly clear, that building safer communities was the key to saving lives downstream.

From then, we have invested into strengthening social safety nets, increased volunteerism in the community, and have created more awareness on issues of substance use, domestic violence and support groups for victims/families.

**INTERIM
SUPPORT**

166

FAMILIES RECEIVED DIRECT ASSISTANCE

**CAPACITY
BUILDING**

36

HOURS OF COMMUNITY TRAINING FOR
COMMUNITY WORKERS



A CARING GOSPEL

In all we do, we believe in bringing a message of Hope. Our field office is manned 24/7, always ready to attend to a need, to a life in distress or an emergency. This is our way of being here, and being there for every life.

Our field office is staffed by caregivers, social workers and community workers; all working in tandem to address social issues, and save lives.



Located 2000 ft above mean sea level, the village of Khek Noi is often faced with droughts and clean drinking water is often inaccessible to the poor.

Through the support of Rotary Club, RADION has installed a deep water well, together with a high grade water treatment plant for the community.

This water plant is now the source of affordable drinking water in the village. And for needy families who are unable to afford the cost, they are welcomed to collect the water directly for free.

This is how we ensure that no one is left behind.

GOING THE DISTANCE

To reduce infection risks, we have halted our community engagement & mass food distribution campaigns. Our staff have pivoted to tele-consulting, to check in with needy families on their well-being, and for disabled or hearing impaired families, our team delivers aid right to their doors.

It is a small gesture, to send a big message that we are here for the community.

CARE PACKS

166 FAMILIES SERVED
DURING THE PANDEMIC

770 LITERS OF
DRINKING WATER

1,650 MEALS
DISTRIBUTED



With limited access to vaccination and early education about the pandemic, it took a toll on this community of 17,000 lives. Lives were lost, many were hospitalised, and countless more were isolated at home or placed at our quarantine facility.

To reduce infection risks, our staff team took to visiting homes, street by street, to raise vaccination awareness, and help affected villagers get by.

This is our small way of putting our Christian faith into practical action.

PARTNERSHIPS THAT MATTER

Through the pandemic, we have partnered with the ministry of public health, local churches and village leaders, to identify the needs and ensure that no families are left behind.



Church

We work with the local churches, to increase capacity for outreach, and to build a more caring community that is vested in serving the needy

Ministry Of Public Health Sub-District Administration Organisation

Through 2021, we have worked closely with our counterparts from both government agencies to cover the gaps in Khek Noi a community of 17,000 to ensure that the most vulnerable are not forgotten.



Community Micro Grants

The community micro-grants (50-50) programme, is a capacity building initiative that spurs local communities to develop their own solutions, and for qualifying projects, we will match dollar for dollar.

IN A NUTSHELL : VILLAGECARE

restoring dignity amongst the forgotten

This programmes represents the heartbeat of what our ministry is about - that every life matters. This programme provides direct door to door support for the terminally ill patients and critically needy families.

We do so via providing food aid, medical assistance and emotional support, to help uphold dignity even in the last stages of their lives.

**PALLIATIVE &
ELDERCARE**

18

FAMILIES UNDER VCARE
SPONSORSHIP

**SUPPORT &
MINISTRY**

832

HOURS IN DOOR-DOOR HEALTH MONITORING OF
TERMINALLY ILL/ELDERLY PATIENTS



**VACCINATION
ACCESS**

32

HOURS TRANSPORT/AMBULATORY
SERVICE FOR DISABLED FAMILIES

DIGNITY ON THE LAST LAPS



104 HOURS OF COORDINATION EFFORTS FOR ASSISTANCE TO FAMILIES



120 MAN HOURS FOR HOME REBUILDING PROJECTS

21 LOCAL VOLUNTEERS RALLIED TO SUPPORT THE REBUILDING PROJECTS



"... I have had the opportunity to listen to their lives and stories. Oftentimes, our presence, is an avenue for the beneficiaries to express themselves - to be heard, to be understood, and to be loved.

It's the small gestures, being present with them, paying attention to their stories, holding their hands, that you see sorrow ebb away, and smiles return.

That is what keeps me going."

Nitiya A.
Social Worker (Village Care)



"For many of the elderly are alone, and do not have children to care for them. Being abandoned, and forgotten is immensely painful for many of our beneficiaries.

In our visits, we play the role of their 2nd family, being a friend, giving a listening ear, and being that only family that has not forgotten them.

Oftentimes, the elderly will remind us, that they had been been counting every day since our last visit, and waiting for us, just to visit them again."

Saengdao C.
Admin & Finance Executive (Field Office)

IN A NUTSHELL : AWARENESS & YOUTH DEVELOPMENT

nurturing the next generation, to serve better

Beyond serving overseas, we are intentional in not just nurturing thought leadership, but also investing in reaching the next generation of Singaporeans to do good better. This is done through conferences, learning trips, and awareness raising platforms.

**YOUTH
DEVELOPMENT**

1165

YOUTHS IMPACTED

AWARENESS

365

PARTICIPANTS FOR THE KEEPGOING CAMPAIGN



CRISIS RELIEF

RADION International started as a humanitarian relief organisation in 2007, and have expanded our work to also address development needs of vulnerable communities - an area that is often overlooked.

Through the years, we have continued to build upon our physical infrastructure, as well as our human capital, to be able to quickly take up the role & respond to emergencies such as the pandemic.

Through it all, we have been privileged to be in a position to serve the immediate needs of the community, and preserving lives.



365

DAYS SERVING AS A QUARANTINE CENTER IN PHETCHABUN THAILAND

Responding to the Thai government's call for support, RADION has responded by converting its training hall into a quarantine center to support the crisis relief efforts.

The center is equipped with emergency power supply, clean drinking water, sanitation facilities and oxygen concentrators for emergency use.

15,800

MEALS GIVEN OUT IN SUPPORT IN 6 COMMUNITIES. REACHING DISABLED FAMILIES, OR FAMILIES WHO WERE AFFECTED BY JOB-LOSS.



CHIANGMAI

7,300

MEALS DISTRIBUTED IN TONPAO, SANKAMPHENG, BAAN KHUNPAE, CHIANGMAI

NORTHERN THAILAND

8,500

MEALS DISTRIBUTED IN MEASOD (TAK) BANWANGJAI & NIMITMAI FOUNDATION (CHIANGRAI)

UPSTREAM PROJECTS

CHIANGMAI BUILDING PROJECT



172 DAYS OF INVESTING INTO THE FUTURE

The first phase of our Child Development Center in Chiangmai was completed in 2017, providing accommodation spaces and a dining area.

The second phase of the building project entails, building up of education spaces, trauma care/counseling rooms and a hub to coordinate child rescue & recovery efforts.

The annex is projected to be completed by July 2022, providing specialised care not just to residential children on the StreetKIDS programme, but also families in crisis.



3 COUNSELING & TRAUMA CARE ROOMS

1 COMPUTER LAB

1 TRAINING/MEETING ROOM

1 IMPACT HUB FOR RESCUE & RECOVERY COORDINATION

150 DAYS OF AWARENESS CAMPAIGNS



OUTCOMES

LOCAL DONATION INCREASED TO **429,671** BAHT
OR **33.28%** OF OPEX

In FY21, the RADION Thailand has raised THB 429K, or 33.28% of OPEX.

This is 33.28% more than FY21 and we are making steady progress to have RADION Thailand raising 100% of OPEX cost by 2025.

GROUP FINANCIAL SUMMARY

ASSET

Current Asset

Cash and Cash Equivalents (TH)	\$389,153.10
Cash and Cash Equivalents (SG)	\$95,714.92

Non - Current Asset

Property Plant and Equipment (TH)	\$968,086.58
Long Term Investment (TH)	\$166,666.67

Total Assets (SG & TH)	\$1,619,621.27
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LIABILITIES AND EQUITY

Current Liabilities (TH)	\$33,346.91
Current Liabilities (SG)	\$14,582.45

Total Liability (SG & TH)	\$47,929.36
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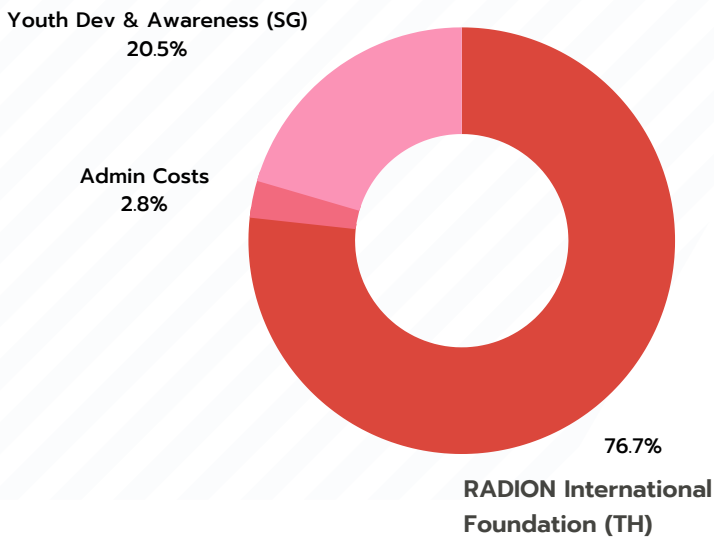
Total Equity	\$1,571,691.91
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INCOME

Donations (SG)	\$390,731.82
Donations (TH)	\$17,902.95
STK building (SG)	\$209,531.00
IRAS Wage Credit (SG)	\$5,420.00
Total Income (SG & TH)	\$623,585.77

EXPENSES

Programming Expenses(SG)	\$124,725.68
Administration Expenses (SG)	\$17,040.80
TH Projects	
<i>STREETKIDS Program (THB 3,391,730.80)</i>	\$141,322.12
<i>Village Outreach Program (THB 281,541.50)</i>	\$11,730.90
<i>Community Development Program (THB 379,438.00)</i>	\$15,809.92
<i>Disaster and Humanitarian Relief Program (THB 703,678.00)</i>	\$29,319.92
<i>STK Building (THB 1,359,577.0)</i>	\$56,649.04
<i>HOPE Scholarship (THB 134,674.00)</i>	\$5,611.42
<i>Administration Expenses (THB 1,290,238.19)</i>	\$53,759.92
Total Expenses (SG & TH)	\$455,969.72
Total Gross Surplus	\$167,616.05
Remarks : \$151,711.46 in holding for STK Building in 2022	
Total Nett Surplus	\$15,904.59

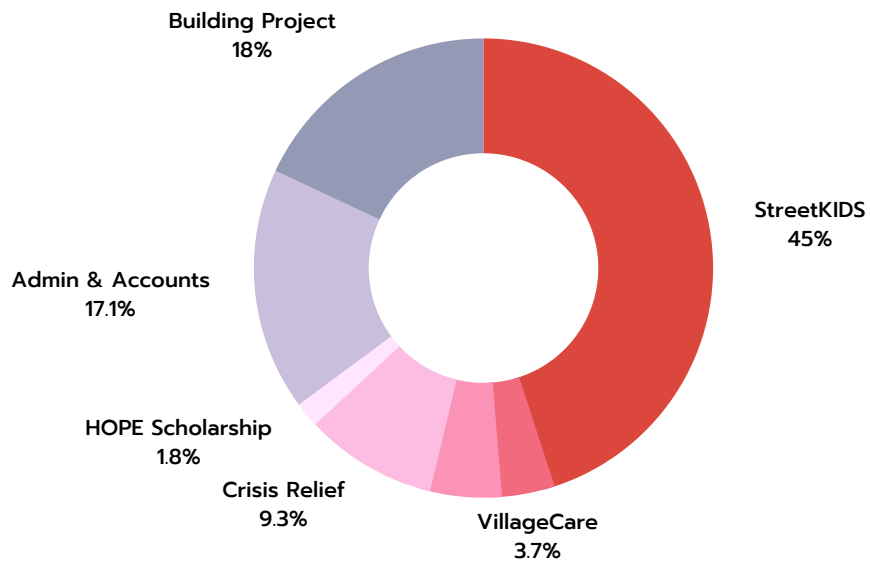


In FY2021, RADION International (SG) received a total of \$605,682.82 in financial giving.

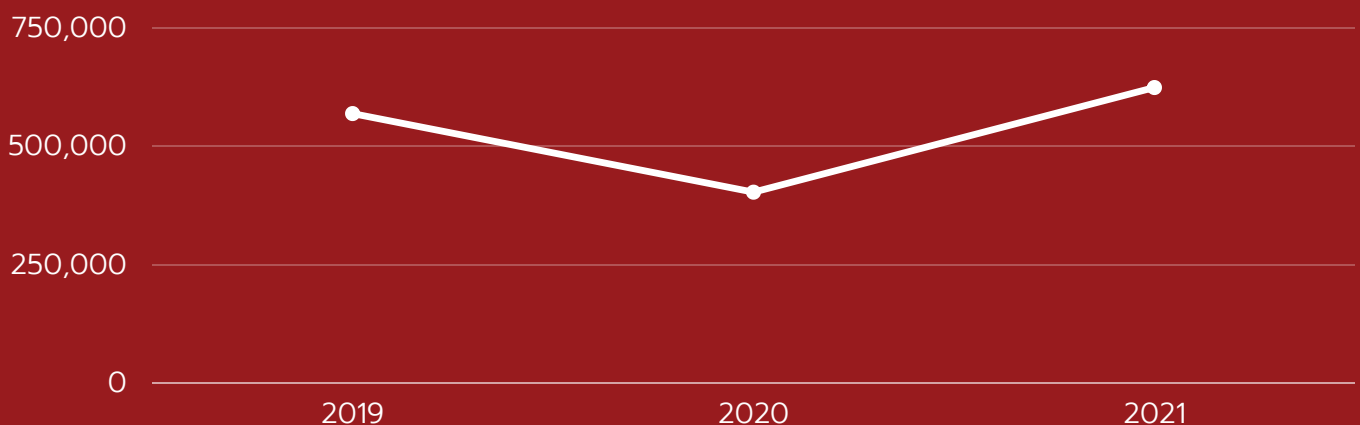
20.5% or \$124,725.68 is invested for Youth Development & Awareness in Singapore. 2.8% or \$17,040.80 covers administrative costs.

76.7% or \$467,361 is transferred to RADION International Foundation, in support of the projects in Thailand

In FY2021, RADION International Thailand received a total of THB 11.79MB from Singapore and generated THB 429K in country.



GROUP INCOME





THE PEOPLE WHO MADE THIS DAY POSSIBLE

Wesley Methodist Church (Singapore)

Grace AG Church (Singapore)

Paya Lebar Methodist Church (Singapore)

Lighthouse Evangelism Church (Singapore)

Gracefield Foundation (Singapore)

Greennature Foods Ltd Co (Thailand)

Taejai.com (Thailand)

SUPPORT US!

- Raise Awareness
- Be A Volunteer
- Give & Donate



[every.life.matters](https://www.everylifematters.org/)



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CHILD DEVELOPMENT CENTER (CHIANGMAI)

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Hang Dong District
Chiang Mai 50230 Thailand

INTEGRATED CENTER & FIELD OFFICE (PHETCHABUN)

196 Moo 8, Tambon Khek Noi
Khao Kho District
Phetchabun 67280 Thailand



making the good news,
not just widely heard,
but deeply felt

EVERY.LIFE.MATTERS

www.radion-international.org